## **POLICE & CRIME ORGANISATIONAL STRUCTURE (as of October 2020) COMMISSIONER NORFOLK Chief Executive** Mark Stokes **Staff Establishment** HAY Grade £86,871 Chief Finance Officer (p/t) 18.14 Full Time Equivalent (FTE) Jill Penn 1 FTE Externally Funded (Grant) HAY Grade £75,000 (pro-rata) Director Director Policy & Commissioning Performance & Scrutiny Communications Manager Media & Communications Performance & Scrutiny Officer ICV Administrator (p/t) Manager (2 x p/t posts) Commissioning Manager Consultation & Engagement Police Complaints Review Officer Officer (p/t) Complaints & Compliance **Commissioning Support Officer** Officer Senior Policy & Research Officer — Vulnerability Policy, Research & Equalities **Business Support Officer** Performance & Scrutiny (1 x f/t and 2 x p/t posts) Head of Prevention and Assistant Rehabilitation Research Intern