



Spending money on our police service

What do you think?



Easy Read



This is an Easy Read version of some information. It may not include all of the information but it will tell you about the important parts.

This Easy Read booklet uses easier words and pictures. You may still want help to read it.

Some words are in **bold** - this means the writing is thicker and darker.

These are words that some people will find hard. When you see a bold word, we will explain it in the next sentence.

<u>Blue and underlined</u> words show links to websites and email addresses. You can click on these links on a computer.

What is in this booklet

About this booklet	4
How we spend money	5
Costs	6
What the police have been doing	8
The Police and Crime Comissioner's 6 pillars	12
About you	21
Thank you	29

About this booklet



The Police and Crime Commissioner for Norfolk is called Giles Orpen-Smellie.



He decides how to spend money on police services in Norfolk.



To help decide how to spend money from 2024 to 2025, he wants to know what you think.



Please read the information in this booklet and answer the questions.

How we spend money



We have just over 200 million pounds to spend next year.



We spend most of this on people, like police officers and other staff.



We spend the rest on things like buildings, cars and vans, equipment and training.



The organisation that checks police services says that we are very good at spending money well.





It is difficult to make sure that we give people very good police services without spending too much money.



Many things cost more than they used to.



We could get people to pay more council tax - this is a type of **tax** that depends on where you live.

Tax is money you have to pay to the Government.



We could raise council tax by a small amount.



But even if we did this, we would still not have enough money to do everything we want to do.



We also know that many people are finding it difficult to afford the things they need.



So we need to think hard about how to pay for a very good police service.



Giles Orpen-Smellie will travel around Norfolk from Monday 4 September to Friday 24 November.



He wants to know what people from across Norfolk think.

What the police have been doing



Paul Sanford is the Chief Constable of Norfolk Police. This means he is the top police officer in Norfolk.



He makes sure that Norfolk Police do the most important things well. These are things like:

• Answering calls quickly.



• Looking into crimes well.



• Finding and helping to punish criminals.



He also makes sure that Norfolk police are supporting victims of crime.



The police have lots of new officers to work on these jobs.



Norfolk Police are the quickest police service in the country at answering phone calls to 999.



Norfolk Police are the best police service in the country at spotting crimes.



There are fewer criminals breaking into people's houses here than in most other places.



In the last year:

• The police have worked hard to stop people from selling drugs in Norfolk.



• The police have arrested more people, and taken more knives and drugs from criminals than the year before.



• Fewer people have been to hospital because someone has hurt them than in the year before.



But more people are needing help from the police. More people are calling 999.



And everything costs more than it used to.



This means that we need more money than before, to carry on providing our very good service.



Because we spend most of our money on staff, it is difficult to save money without people leaving their jobs.



But with less staff, we might not be able to do as much.



So it is difficult to save money and make sure we stay a very good police service.

The Police and Crime Comissioner's 6 pillars



Pillars are the things that we could focus on working on.



There are 6 pillars that we could focus on.



In this part, we will explain each of the 6 pillars, and then ask you which you think is most important.



1. Support our staff

This would focus on:

• Making sure that police officers and other staff are happy, safe and healthy in their jobs.



 Using new technology to support our staff to do their work.
Technology is gadgets and equipment that help people.



• Working with other services, like the fire and ambulance services.

Plan	2030

• Planning our work up to 2030.



2. Improve trust

This would focus on:

• Supporting local people to trust the police.



• Going to local areas to stop crime and help people feel safe.



• Providing a good service when people call us for help.



• Working with local groups of people.



This would focus on:

• Crime on farms.



• Crimes to do with drugs.



• Crimes against women and girls.



• Crimes that happen over the internet.



4. Stop people from doing crimes

This would focus on:

• Stopping people who have done crime in the past from doing it again.



• Keeping vulnerable people safe. Vulnerable people are people who are most likely to be hurt by crime.



• Stopping young people from thinking about doing crimes.

5. Support victims



This would focus on:

• Supporting victims of **domestic abuse** and **sexual abuse**.



Domestic abuse is when someone is harmed by a family member or someone they live with.



Sexual abuse is anything sexual that someone has not agreed to.



• Helping people to speak up about crimes that have happened to them or someone they know.



This would also focus on:

• Keeping victims of crime safe.



• Looking into crimes to find and punish the people who did them.



6. Safer communities

- This would focus on:
- Keeping roads safe.



• Working with local groups to stop crime.



• Giving people the chance to help us as **volunteers**.

Volunteers are people who offer to help without being paid.



4

Question 1: Which do you think is the most important of our 6 pillars?



Please put a 1 next to the one you think is most important.

Then put a 2 next to the one you think is second most important.

Then keep putting numbers in until you get to the pillar you think is least important.



Support our staff



Improve trust



Punish crime



Stop people from doing crimes



Support victims



Safer communities



Question 2: Would you pay more tax to help us provide a very good police service in the future?





Question 3: Is there anything else you would like to tell us about this?



About you



Please answer these questions to tell us about yourself.



This will help us make sure we hear from different groups of people from across Norfolk.



Question 4: Which part of Norfolk do you live in?

Breckland

Broadland

Great Yarmouth

King's Lynn and West Norfolk

North Norfolk

Norwich

South Norfolk

I do not want to say





Question 7: What is your **ethnic group**?

Your **ethnic group** means your race, background or where your family comes from.



Asian or Asian British

Indian

) Pakistani

Bangladeshi

Chinese

Another Asian background



Black or Black British

African



Caribbean

Any other Black background



Mixed or more than one ethnic group

White and Black Caribbean

White and Black African

White and Asian

Any other mixed background (Please say in the box below)



White



English, Welsh, Scottish, British or Northern Irish



White Irish



White Gypsy or Irish Traveller



Other white background



Other ethnic group



I do not want to say

Another ethnic group (Please say in the box below)



Question 8: Do you have a disability?



If you said yes, please tell us about your disability in the box below:



Question 9: What is your sexuality?

This means who you are attracted to, like men, women or both.

Bisexual - this means you are attracted to men and women

Gay or Lesbian - this means you attracted to people of the same gender as you

Heterosexual or Straight - this means you are attracted to people of the opposite gender

I do not want to say

Other

(Please say in the box below)



Question 10: What is your religion?

No religion Buddhist Christian Hindu Jewish Muslim Sikh I do not want to say Other Please say in the box below:

Thank you



Thank you for answering our questions.



You send your answers to us by email to: opccn@norfolk.police.uk



You can find out more on our website here: <u>www.norfolk-pcc.gov.uk</u>

This Easy Read booklet was produced by <u>easy-read-online.co.uk</u> The booklet includes images licensed from Photosymbols & Shutterstock.