



POLICE & CRIME
COMMISSIONER
NORFOLK

Police and crime plan

2025 to 2029



Easy
Read

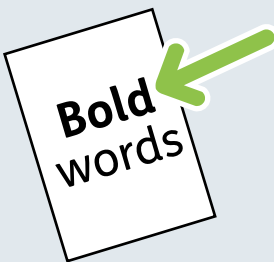
Easy Read



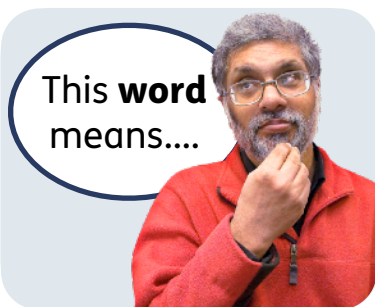
This is an Easy Read version of some information. It may not include all of the information but it will tell you about the important parts.



This Easy Read booklet uses easier words and pictures. Some people may still want help to read it.



Some words are in **bold** - this means the writing is thicker and darker. These are important words in the booklet.



Sometimes if a bold word is hard to understand, we will explain what it means.



Blue and underlined words show links to websites and email addresses. You can click on these links on a computer.

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About this booklet



This information is from the Office of the **Police and Crime Commissioner** for Norfolk (OPCCN).

A **Police and Crime Commissioner** is in charge of the police and keeping people safe.



Sarah Taylor is the Police and Crime Commissioner for Norfolk.



She has written this plan to explain the most important work that the police should do.



She would like you to get involved in her work to keep Norfolk safe.

Keeping Norfolk safe



Norfolk is a safe place to live.

But people also say that more needs to be done to:

- Stop crime.
- Help people who are hurt by crime.
- Make services that help keep us safe.



This plan shows what we will do to make these things happen.

What people told us



We asked people what was most important to them.



They told us that they want their streets to be safe.



The police should stop crime before it happens.



There should be more police officers in the local area.



Criminals should be punished quickly.

Stopping crime



Almost everyone we spoke to said that it is important to stop crime before it happens.



We need to:

- Support young people to stay out of trouble with the law.



- Help local communities to protect themselves from crime.



- Help people who have been in trouble with the law to get the help they need.

What we will do

We will:



- Make our local areas safer.



- Protect **vulnerable** people.

Vulnerable means you need extra support to stay safe and well.



- Support people with their mental health.



- Help local people to stand up to people who break the law.



- Make Norfolk safer for women and girls.

We will:



- Support projects and groups for young people.



- Help people protect themselves from **fraud**.

Fraud is when someone lies or cheats to take your money.



- Help local companies to stay safe online.



- Work with local companies to make sure that people are not being treated badly at work.



- Make sure that the police spend money well, so they help as many people as they can.

What we want to achieve

We want:



- Less **serious violence**.



This is where someone is badly hurt or killed.



- Less **domestic abuse**.



This is where someone is hurt by someone they are close to or live with.

We also want to:



- Punish more people who hurt women and girls.



- Do more to punish people who break into people's homes or cars.



- Use technology to help our work.



- Work with local people, to help them stop crime.



- Support our police officers and other staff, so they do well at work.

Local communities



Safety is not just about the police.



Our local communities should be safe.



People should be able to get support to feel safe.



But right now, not everyone gets the same support to feel safe.



We will help local communities to feel safer.

What we will do

We will:



- Work with other organisations to make our roads safer.



- Look at what makes people want to break the law.



- Work with Norfolk County Council to make services better for people.

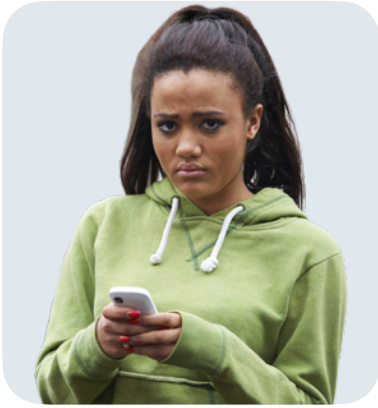


- Support local community groups, like Neighbourhood Watch.



- Keep the countryside and old buildings like churches safe.

We will:



- Work to stop **hate crime**.

Hate crime is when someone hurts you or upsets you because they think you are different.



- Make sure that everyone can speak up about staying safe.

What we want to achieve

We want to:



- Make sure that every local neighbourhood has a police officer that they can talk to.



- Work to stop people from being hurt or killed on our roads.



- Work with shops to stop people from stealing from them.



- Help to stop hate crimes.



- Work to stop crimes in the countryside.

Listening to young people



Young people are often left out when we talk about the police.



We want to change that.



We will make a group called the Young People's Panel.



This will let young people share their ideas.



If we listen to them, we can make the police better for everyone.

Less crime



We all want there to be less crime.



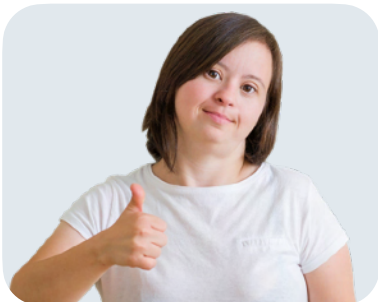
When there is crime, we want the people who did it to be punished.



But the police are just one part of the system that deals with crime.



Many people think that this system has let them down.



We can make things better for victims of crime in Norfolk.

What we will do

We will:



- Support all victims of crimes, including domestic abuse.



- Make sure that everyone has the chance to go to court if they are a victim of a crime.



- Make sure victims of crime get good support services.



- Support people who have broken the law, so they do not do it again.

We will:



- Train people to spot signs of domestic abuse.



- Let people know about services that can support them.



- Respect people who have been arrested for a crime.



- Help the police to learn more about what people with learning disabilities and **neurodiverse people** need.

Neurodiverse people may have a condition like ADHD or autism. This means they think and learn differently to other people.

What we want to achieve

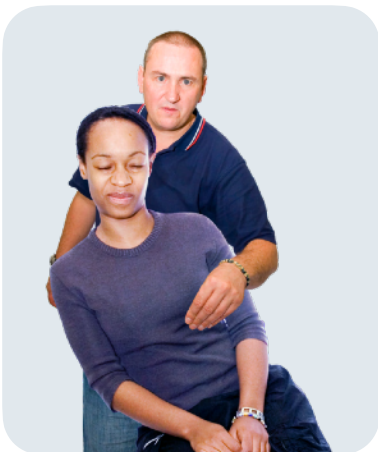
We want to:



- Stop serious crime groups from hurting people.



- Answer calls to 999 more quickly.



- Punish more people for crimes like domestic abuse or **sexual crimes**.

Sexual crimes are when someone makes you do something sexual that you do not want.

We want to:



- Train police officers to be better at looking into sexual crimes.



- Look at new ways of making things right after a crime.



- Get better at explaining what is happening to victims when a court is looking into a crime.

What we want Norfolk to be like

We want:



- To stop people from being killed or badly hurt on our roads.



- More safe places for children and young people to spend time and get support.



- Less bad behaviour in towns and the countryside.



- To work together to make the police and courts work better.

We want:



- Better support for victims of crime.



- To spend more time talking to local people.



- To help people in the countryside stay safe from crime.



The police service will help more people across Norfolk.



We would like people in Norfolk to tell us how we can be even better.

Money



We get money from the government, local council tax, and other places.



£211 million

This year, the police are getting £211 million.



This is £11 million more than last year.



We will look for more money to help the police in Norfolk.



We will work to give the police what they need to keep us safe.



We will spend money to help people before they get into trouble.



The police can sell things they take from criminals.



We will use that money to help pay for projects and services for local people.



We will spend money on new projects that help to stop people from wanting to break the law.



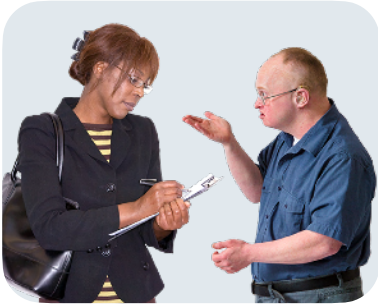
We will make sure the **Chief Constable** does their job in Norfolk.

The **Chief Constable** is the person who runs police services.



We will be more focused on solving problems.

Listening to you



We are going to keep listening to people in Norfolk.



We will talk to people of all ages and backgrounds.



We will do this in many different places.



We will listen to what people are worried about.



You can email us at:
opccn@norfolk.police.uk

Find out more



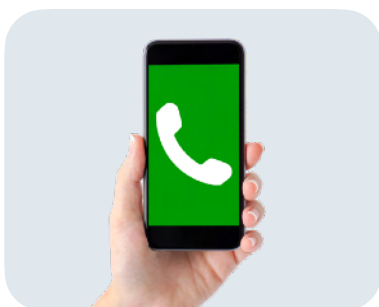
You can look at our website here:

Norfolk-pcc.gov.uk

You can contact us by:



- Post:
Sarah Taylor
Police and Crime Commissioner for Norfolk
Jubilee House
Falconers Chase
Wymondham
Norfolk
NR18 0WW



- Phone: 01953 424 455

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