

Reply to: Leah Smith

Tel No: 01953 423506

26 February 2019

Dear Member of Public,

**Freedom of Information Request FOI/OPCCN/184**

I am writing in connection with your email dated 30<sup>th</sup> January 2020, in which you requested the following information:

- “1. Could you please tell me the PCC’s annual salary and whether this has remained the same since the post was created in 2012?”**
- 2. How many members of staff did your office have when it was created in November 2012, and what was the annual salary cost at that time?**
- 3. How many members of staff does your office have as of now, January 2020, and what is the current annual salary cost?**
- 4. How many members of staff are paid an annual salary of more than £100,000 as of now, January 2020?**
- 5. How many members of staff has the office employed since November 2012 and what is the total salary cost of this?”**

I have reviewed our records and I can advise the following:

1. The Office of the Police and Crime Commissioner for Norfolk (OPCCN) are required to publish the annual salary of the Police and Crime Commissioner (PCC) on our website. The current salary for the PCC is £71,400 which was determined by the Secretary of State. This has increased from £70,000 since the post was created in 2012.
2. No Information is held within the OPCCN. However, this information would be held by Norfolk Constabulary.

3. The OPCCN currently has 12.4 full time equivalent (FTE) members of staff, as published on our website. 3.0 FTE staff members receive salaries through the commissioning budget and 2.0 FTE are externally grant funded. The annual salary costs of the OPCCN staff are not held within the OPCCN but would be held by Norfolk Constabulary.
4. No members of staff are paid over £100,000.
5. No Information is held within the OPCCN. However, this information would be held by Norfolk Constabulary.

More information relating to financial matters concerning the OPCCN can be found on our website <https://www.norfolk-pcc.gov.uk/spend/annual-accounts/>. Please note this does not specifically itemise the annual salary cost of the OPCCN including staff members whose salary are from the commissioning budget and those that are externally grant funded. This information would be held by Norfolk Constabulary.

Yours sincerely

*L. Smith*

Leah Smith  
Complaints and Compliance Officer and FOI Decision Maker  
Office of the Police and Crime Commissioner for Norfolk

## Internal Review

If you think we have not supplied information in accordance with Section 1 (the General Right of Access) of the Freedom of Information Act 2000, or you are dissatisfied with the way in which your request has been handled, then you should write, in the first instance, to:

Mark Stokes  
Chief Executive  
Office of the Police and Crime Commissioner for Norfolk  
Jubilee House  
Falconers Chase  
Wymondham  
Norfolk  
NR18 0WW

Telephone: 01953 424455

Email: [opccn@norfolk.pnn.police.uk](mailto:opccn@norfolk.pnn.police.uk)

If you are dissatisfied in any way with our response or the way we have handled your request, you can contact us by phone, email or in writing. We may, in the first instance, try and resolve your complaint informally. However, at any stage you can request or we may decide to treat your complaint formally under our internal review process.

An internal review is conducted by the Chief Executive who will review the request and response, taking account of your complaint(s), and will respond in writing as soon as possible. The Information Commissioner's Office recommends that a response should be made in 20 working days. If we are unable to respond in this timeframe we will inform you and provide a date by which you should expect to receive our response.

If, after the internal review, you remain dissatisfied then you can complain to the Information Commissioner's Office, the government regulator for the Freedom of Information Act. Details of how to contact the Information Commissioner's Office can be found at [www.ico.gov.uk](http://www.ico.gov.uk)