

OFFICE OF THE POLICE & CRIME COMMISSIONER FOR NORFOLK

Author: Vicky Day

DECISION NO. 2016/27

REASON FOR SUBMISSION: For Decision

SUBMITTED TO: Police and Crime Commissioner for Norfolk

SUBJECT: Funding for the Matthew Project to provide the 180° Norfolk – Link Worker

SUMMARY:

The OPCCN, via Norfolk Constabulary has funded the Norfolk 180° Link Worker for the last two financial years (2014/15 and 2015/16) to support the achievement of the strategic objective to prevent re-offending. A commitment has also been made to fund the post for a further three years until 31 March 2019 (subject to annual review).

To strengthen the governance for the commissioning of the Norfolk 180° Link Worker, the OPCCN is now commissioning directly the provision of the worker from the Matthew Project to apply standard grant terms and conditions. These include a systematic performance review process and annual review of the benefits of the grant.

The Integrated Offender Management (IOM) Link worker will work with individuals on the Norfolk Integrated Offender Management scheme as directed by the IOM Scheme Manager and in line with the National Offender Management Service (NOMS) pathways to reducing re-offending. The work will be performed in accordance with the aims, objectives, policies and procedures of The Matthew Project.

The Link Worker will deliver comprehensive information, support and interventions to the IOM cohort. They will facilitate engagement, signposting, assertive outreach and referral to other services.

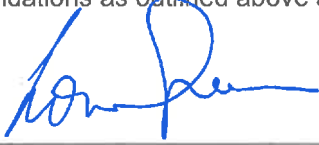
The day to day management of the Link Worker will be undertaken by the Police Inspector with overall responsibility for the IOM Scheme across Norfolk and Suffolk. The Matthew Project will be responsible for the employment of the Link Worker, providing line management and all relevant statutory provisions.

The Matthew Project Criminal Justice Manager will be responsible for facilitating regular reviews of service and feedback of service to the IOM Scheme Manager.

OUTCOME/APPROVAL BY: PCC/CHIEF EXECUTIVE/CHIEF FINANCE OFFICER
(Delete as appropriate)

The recommendations as outlined above are approved.

Signature



Date

25/08/14

DETAIL OF THE SUBMISSION

1. OBJECTIVE:

- 1.1 To secure continue funding of the IOM Link Worker to work with individuals on the Norfolk IOM Scheme in line with the National Offender Management Services (NOMS) pathways to reduce re-offending.

2. BACKGROUND:

- 2.1 Norfolk and Suffolk's Integrated Offender Management (IOM) scheme brings a cross-agency response to the crime and reoffending threats faced by local communities. The most persistent and problematic offenders are identified and managed jointly by partner agencies working together.
- 2.2 IOM helps to improve the quality of life in communities by:
- reducing the negative impact of crime and reoffending
 - reducing the number of people who become victims of crime
 - helping to improve the public's confidence in the criminal justice system.
- 2.3 The main features of Norfolk and Suffolk's IOM include:
- partners managing offenders together
 - a local response to local problems
 - all offenders can potentially be included
 - offenders face up to their responsibility or face the consequences
 - best use is made of existing programmes and governance arrangements
 - achieving long-term desistance from crime.
- 2.4 The evidence shows that a key worker approach is a successful way of engaging vulnerable people and their families, and the use of a multi-agency panel is effective in bringing statutory and voluntary organizations together to work to common outcomes.
- 2.5 After engaging with their key worker, Norfolk and Suffolk scheme clients report enhanced skills with respect to recognising risky situations, walking away from arguments, stressful situations or anti-social behaviour; improved family relationships, higher self-esteem and respect for others; and a number re-engage with their communities.
- 2.6 The OPCCN, via Norfolk Constabulary has funded the Norfolk 180° Link Worker for the last two financial years (2014/15 and 2015/16) to support the achievement of the strategic objective to prevent re-offending. A commitment has also been made to fund the post for a further three years until 31 March 2019 (subject to annual review).

3. AREAS FOR CONSIDERATION:

- 3.1 To strengthen the governance for the commissioning of the Norfolk 180° Link Worker, the OPCCN is now commissioning directly the provision of the worker from the Matthew Project to apply standard grant terms and conditions. These include a systematic performance review process and annual review of the benefits of the grant.

3.2 The key outputs of the grant are as follows...

- Provision of information.
- Referrals to support agencies.
- Outreach activities.
- Quarterly monitoring reports to the IOM Scheme Manager and the OPCCN, including progress against outputs/outcomes and spend.
- Annual report on activity/outputs and outcomes of the Link Worker.

4. OTHER OPTIONS CONSIDERED:

4.1 Withdraw funding for the Link Worker – this option has been rejected due to the adverse impact this would have on the IOM scheme’s ability to manage and change the behaviour of prolific offenders in the community to prevent re-offending and victimisation in the future.

5. STRATEGIC AIMS/OBJECTIVE SUPPORTED:

5.1 Local Integrated Offender Management arrangements focus on cutting crime and reducing reoffending and victimisation.

6. FINANCIAL AND OTHER RESOURCE IMPLICATIONS:

6.1 A total of £98,684 will be provided over three year period, broken down as below.

Item	2016/17	2017/18	2018/19
Total	£31,871	£33,269	£33,545

7. OTHER IMPLICATIONS AND RISKS:

7.1 None arising from the report.

PUBLIC ACCESS TO INFORMATION: *Information contained within this submission is subject to the Freedom of Information Act 2000 and wherever possible will be made available on the OPCC website. Submissions should be labelled as ‘Not Protectively Marked’ unless any of the material is ‘restricted’ or ‘confidential’. Where information contained within the submission is ‘restricted’ or ‘confidential’ it should be highlighted, along with the reason why.*

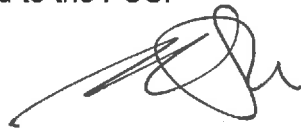
ORIGINATOR CHECKLIST (MUST BE COMPLETED)	PLEASE STATE 'YES' OR 'NO'
Has legal advice been sought on this submission?	NO
Has the PCC's Chief Finance Officer been consulted?	YES
Have equality, diversity and human rights implications been considered including equality analysis, as appropriate?	YES
Have human resource implications been considered?	YES
Is the recommendation consistent with the objectives in the Police and Crime Plan?	YES
Has consultation been undertaken with people or agencies likely to be affected by the recommendation?	YES
Has communications advice been sought on areas of likely media interest and how they might be managed?	YES
In relation to the above, have all relevant issues been highlighted in the 'other implications and risks' section of the submission?	YES

APPROVAL TO SUBMIT TO THE DECISION-MAKER (this approval is required only for submissions to the PCC).

Chief Executive

I am satisfied that relevant advice has been taken into account in the preparation of the report, that the recommendations have been reviewed and that this is an appropriate request to be submitted to the PCC.

Signature:



Date

24.8.16

Chief Finance Officer (Section 151 Officer)

I certify that:

a) ~~there are no financial consequences as a result of this decision,~~

~~or~~

b) the decision can be taken on the basis of my assurance that Financial Regulations have been complied with.

Signature:



Date

24/8/16

