*RECRUITMENT MONITORING FORM*

Name: …………………………………… Post Applied for: ……………………………………….

The Office of the Police and Crime Commissioner for Norfolk is committed to recruiting employees on the basis of their ability and the requirements of the job. It is important, to everyone concerned, that the way employees are selected is fair and that factors such as gender, marital status, race, religion, sexual orientation, age, ethnic origin or disability are not used.

To help us meet this commitment, we hope you will assist us in monitoring the recruitment process by completing this form and returning it with your application form. This monitoring form will be separated from your application on receipt and those involved in selection will not see it. The information you give will be used for statistical purposes only.

**Date of birth:**

**I am:** Female🞎 Male 🞎 Transgender 🞎

**I am:** Married/Civil Partnership 🞎 Divorced 🞎 Separated 🞎 Cohabiting 🞎

 Single 🞎 Widowed 🞎

**Where did you find out about this vacancy? ………………………………………………………**

**How would you describe your ethnic origin?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **WHITE** |  | **BLACK/ AFRICAN/ CARIBBEAN/ BLACK BRITISH** |  | **ASIAN OR ASIAN BRITISH** |  |
| British | 🞎 | African | 🞎 | Chinese | 🞎 |
| Irish | 🞎 | Caribbean | 🞎 | Indian | 🞎 |
| Gypsy or Irish Traveller | 🞎 | Any other background | 🞎 | Pakistani | 🞎 |
| Any other white background | 🞎 |  |  | Bangladeshi | 🞎 |
|  |  |  |  | Any other Asian background | 🞎 |
|  |  |  |  |  |  |
| **MIXED/MULTIPLE ETHNIC GROUP** |  | **Any other Ethnic Group** |  |  |  |
| White and Asian | 🞎 | Arab | 🞎 | Prefer not to say  | 🞎 |
| White and Black African | 🞎 | Any other ethnic group | 🞎 |  |  |
| White and Black Caribbean | 🞎 |  |  |  |  |

**How would you describe your religious belief?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Agnostic | 🞎 | Atheism | 🞎 | Bahá'í | 🞎 |
| Buddhist | 🞎 | Christian  | 🞎 | Hindu | 🞎 |
| Islam (Muslim) | 🞎 | Jainism | 🞎 | Jewish | 🞎 |
| Mormon | 🞎 | Pagan | 🞎 | Shinto | 🞎 |
| Rastafarianism | 🞎 | Sikh | 🞎 | Unitarianism | 🞎 |
| Zoroastrians (Parsi) | 🞎 | Prefer not to say | 🞎 | Any Other Religion | 🞎 |

**How would you describe your sexual orientation?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Heterosexual | 🞎 | Lesbian/Gay | 🞎 | Bisexual | 🞎 |
| Prefer not to say | 🞎 |  |  |  |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Do you consider yourself to have a disability?** | Yes | 🞎 | No | 🞎 |
|  | Prefer not to say | 🞎 |

|  |  |  |
| --- | --- | --- |
| **If yes, how would you describe your disability?** |  |  |