



OFFICE OF THE POLICE & CRIME COMMISSIONER FOR NORFOLK

Reply to: Claire Buckley

Tel No: 01953 424455

8th September 2016

Dear Member of the Public

Freedom of Information Request FOI/OPCCN/108

I am writing in connection with your email dated 10th August 2016 in which you requested the following information:

“Please advise what, if any, transparency requirements you require of the police in your area or that you are planning to require. Please include any transparency requirements for the pay, expenses and allowances for the chief constable and other chief officers”

Under the Freedom of Information Act, your request can be in the form of a question, rather than a request for specific documents, but the Authority does not have to answer your question if this would mean creating new information or giving an opinion or judgement that is not already recorded.

I have interpreted your request as a question/explanation rather than a specific request for documents and therefore I will not be creating new information or giving an opinion or judgement that is not already recorded. However, in order to assist you, the PCC requires the Force to adhere to the Freedom of Information Act 2000 and their associated publication scheme. The PCC also holds the Chief Constable to account for promoting ethical behaviour and embedding the Code of Ethics.

Under Regulation 7(3) of the Accounts and Audit Regulations 2015, Police Forces are required to publish details of employees and senior police officers with an annual remuneration of £50,000 or more. In respect of senior employees and relevant police officers (Chief Officers), Police Forces are required to publish details under specific categories, which are:

- a) the total amount of salary, fees or allowances paid to or receivable by the person in the current and previous financial year;
- b) the total amount of bonuses so paid or receivable in the current and previous financial year;
- c) the total amount of sums paid by way of expenses allowance that are chargeable to United Kingdom income tax, and were paid to or receivable by the person;

- (d) the total amount of any compensation for loss of employment paid to or receivable by the person, and any other payments made to or receivable by the person in connection with the termination of their employment by the relevant authority, or, in the case of a relevant police officer, the total amount of any payment made to a relevant police officer who ceases to hold office before the end of a fixed term appointment;
- (e) the total estimated value of any benefits received by the person otherwise than in cash that do not fall within paragraphs (a) to (d) above, are emoluments of the person, and are received by the person in respect of their employment by the relevant authority or in their capacity as a police officer; and
- (f) in relation to relevant police officers, any payments, whether made under the Police Regulations 2003(a) or otherwise, which do not fall within paragraphs (a) to (e) above.

Yours sincerely

CBuckley

Claire Buckley
Freedom of Information Officer
Office of the Police and Crime Commissioner
For Norfolk.

Internal Review

If you think we have not supplied information in accordance with Section 1 (the General Right of Access) of the Freedom of Information Act 2000, or you are dissatisfied with the way in which your request has been handled, then you should write, in the first instance, to:

Mark Stokes
Chief Executive
Office of the Police and Crime Commissioner for Norfolk
Building 8
Jubilee House
Falconers Chase
Wymondham
Norfolk
NR18 0WW

Telephone: 01953 424455
Fax: 01953 424462
Email: opccn@norfolk.pnn.police.uk

If you are dissatisfied in any way with our response or the way we have handled your request, you can contact us by phone, email or in writing. We may, in the first instance, try and resolve your complaint informally. However, at any stage you can request or we may decide to treat your complaint formally under our internal review process.

An internal review is conducted by the Chief Executive who will review the request and response, taking account of your complaint(s), and will respond in writing as soon as possible. The Information Commissioner's Officer recommends that a response should be made in 20 working days. If we are unable to respond in this timeframe we will inform you and provide a date by which you should expect to receive our response.

If, after the internal review, you remain dissatisfied then you can complain to the Information Commissioner's Office, the government regulator for the Freedom of Information Act. Details of how to contact the Information Commissioner's Office can be found at www.ico.gov.uk