

Reply to: Leah Smith

Tel No: 01953 423506

21 October 2021

Dear Member of Public,

Freedom of Information Request FOI/OPCCN/204

I am writing in connection with your email dated 13 October 2021, in which you requested the following information:

“Please provide the following information:

- **The total cost of the Police and Crime Commissioner’s office in 2016-17, 2017-18, 2018-19, 2019-20, and 2020-21**
- **The total remuneration bill in 2016-17, 2017-18, 2018-19, 2019-20, and 2020-21. Remuneration should be taken to mean pay, pension contributions, bonuses and any other benefits in kind. Please itemize all of these separately.**
- **The total remuneration paid to the Deputy Police and Crime Commissioner in 2016-17, 2017-18, 2018-19, 2019-20, and 2020-21”**

I have reviewed our records and I can advise the following:

The total cost of the OPCCN can be found on our website in our Annual Accounts report for each financial year. You can find this here: [Annual accounts | Norfolk PCC \(norfolk-pcc.gov.uk\)](https://www.norfolk-pcc.gov.uk/annual-accounts)

The total remuneration bill for the dates stated above are shown in the table below. There has been no deputy PCC for those dates.

	16/17	17/18	18/19	19/20	20/21
Out of Pocket Allowance	0	0	35	0	0
Police Staff - Basic Pay	515,847	549,132	555,791	527,826	551,666
Police Staff - Sick Pay	0	0	422	0	0
Police Staff - Arrears of Pay	0	0	3,150	0	0
Police Staff - Maternity Pay Statutory	455	409	0	0	0
Police Staff - Maternity Pay Enhancements	257	1,572	0	0	0
Police Staff - Non-Consolidated Pay	0	3,275	507	0	0
Police Staff - Childcare Payments	30	240	0	0	0
Police Staff - Holiday Pay Payment	390	14	-17	-2	495
Police Staff - NI	54,057	56,592	57,621	54,116	59,342
Police Staff - Standard Employer's Pension Contribution	88,493	97,827	101,248	96,711	103,748
Police Staff - Pension Strain Early Retirement Costs	0	0	16,998	0	0
Police Staff - Honorarium	0	940	364	1,724	7,005
Police Staff - Standby	379	0	0	0	0
Police Staff - Other Allowances	221	256	214	178	187
Police Staff - Protected Pay	0	0	2,851	0	0
Police Staff Standard Overtime	297	1,343	1,031	271	0
Police Staff Bank Holiday Overtime	0	0	13	0	0
	660,426	711,598	740,227	680,824	722,443

Yours sincerely

L. Smith

Leah Smith
Complaints and Compliance Officer and FOI Decision Maker
Office of the Police and Crime Commissioner for Norfolk

Internal Review

If you think we have not supplied information in accordance with Section 1 (the General Right of Access) of the Freedom of Information Act 2000, or you are dissatisfied with the way in which your request has been handled, then you should write within 40 days of the date of the response to:

Mark Stokes
Chief Executive
Office of the Police and Crime Commissioner for Norfolk
Jubilee House
Falconers Chase
Wymondham
Norfolk
NR18 0WW

Telephone: 01953 424455

Email: opccn@norfolk.police.uk

If you are dissatisfied in any way with our response or the way we have handled your request, you can contact us by phone, email or in writing. We may, in the first instance, try and resolve your complaint informally. However, at any stage you can request or we may decide to treat your complaint formally under our internal review process.

An internal review is conducted by the Chief Executive who will review the request and response, taking account of your complaint(s), and will respond in writing as soon as possible. The Information Commissioner's Office recommends that a response should be made in 20 working days. If we are unable to respond in this timeframe we will inform you and provide a date by which you should expect to receive our response.

If, after the internal review, you remain dissatisfied then you can complain to the Information Commissioner's Office, the government regulator for the Freedom of Information Act. Details of how to contact the Information Commissioner's Office can be found at www.ico.org.uk