

Author: Martin Barsby DECISION NO. 2017/14

REASON FOR SUBMISSION: For Decision

SUBMITTED TO: Police and Crime Commissioner

SUBJECT: Establishment of a Norfolk Youth Commission on Police and Crime

SUMMARY:

Communicating and engaging with the people of Norfolk, our partners, our target audiences and the media is a priority for the Police and Crime Commissioner (PCC). It underpins the work of the Office of the Police and Crime Commissioner.

The Youth Commission will establish a sustainable, structured system for young people aged 14-25 to influence decisions about policing and crime in Norfolk. The project will represent the views of young people across Norfolk to the Police and Crime Commissioner to support the development and delivery of the Police and Crime Plan.

The Youth Commission will work in partnership with the Commissioner, Lorne Green, and the OPCC and Norfolk Police, to inform, support and shape the key priorities of both organisations.

RECOMMENDATION:

It is recommended that the PCC agrees to the establishment of a Norfolk Youth Commission on Police and Crime.

OUTCOME/APPROVAL BY: PCC

The recommendations as outlined above are approved.

Signature

Date 12/05/17

DETAIL OF THE SUBMISSION

1. OBJECTIVE:

Communicating and engaging with the people of Norfolk, our partners, our target audiences and the media is a priority for the Police and Crime Commissioner (PCC). It underpins the work of the Office of the Police and Crime Commissioner.

The Youth Commission will establish a sustainable, structured system for young people aged 14-25 to influence decisions about policing and crime in Norfolk. The project will represent the views of young people across Norfolk to the Police and Crime Commissioner to support the development and delivery of the Police and Crime Plan.

The Youth Commission will work in partnership with the Commissioner, Lorne Green, and the OPCC and Norfolk Police, to inform, support and shape the key priorities of both organisations.

2. BACKGROUND:

Leaders Unlocked are the recommended organisation to establish of a Norfolk Youth Commission on Police and Crime.

Summary of Project

The Youth Commission will establish a sustainable, structured system for young people aged 14-25 to influence decisions about policing and crime in Norfolk. The project will represent the views of young people across Norfolk to the Police and Crime Commissioner to support the development and delivery of the Police and Crime Plan.

The Youth Commission will work in partnership with the Commissioner, Lorne Green, and the OPCC and Norfolk Police, to inform, support and shape the key priorities of both organisations.

Operating model

The Youth Commission model is based on recruiting a core group of young adults aged 14-25 and providing them with the skills training, tools and support to engage other young people in a 'Big Conversation' about agreed priority issues. This process enables us to gain honest insights from young people who would not otherwise have a voice, including those from harder-to-reach and minority groups. The process also opens up vital channels of communication with the community and a range of local partners and youth organisations.

Location

The Norfolk Youth Commission will be force-wide. Leaders Unlocked will engage young people from a wide range of local areas across the county. Leaders Unlocked will work with the PCC's office to scope out the key target localities for engagement activity.

3. AREAS FOR CONSIDERATION:

In final stages, the Norfolk Youth Commission will come together to analyse their findings and develop viable recommendations for the PCC, police and partner agencies. This process will take place with close involvement from the PCC and police to ensure that the recommendations are realistic and in line with the Police and Crime Plan and current priorities. The Youth Commission's recommendations will help to inform the PCC's commissioning and planning, and the youth engagement strategy of the police

4. OTHER OPTIONS CONSIDERED:

Establishing and managing a Youth Commission 'in house'. This was not viewed to be the most efficient and effective way of starting a Youth Commission and Leaders Unlocked's track record of launching Commissions for other PCC's was agreed to offer the most effective and efficient way of starting one here in Norfolk. The option of managing the resulting Youth Commission 'in house' after the first year/start up is currently favoured (but is subject to review).

5. STRATEGIC AIMS/OBJECTIVE SUPPORTED:

The Youth Commission will establish a sustainable, structured system for young people aged 14-25 to influence decisions about policing and crime in Norfolk. The project will represent the views of young people across Norfolk to the Police and Crime Commissioner to support the development and delivery of the Police and Crime Plan

The Youth Commission will work in partnership with the Commissioner, Lorne Green, and the OPCC and Norfolk Police, to inform, support and shape the key priorities of both organisations.

6. FINANCIAL AND OTHER RESOURCE IMPLICATIONS:

£16,500 + VAT.

7. OTHER IMPLICATIONS AND RISKS:

Safeguarding arrangements

The safeguarding of children, young people and vulnerable adults is a matter of the highest priority for us in the design, planning and delivery of this project. Some of the key steps Leaders Unlocked will take to ensure that participants are kept safe are:

All staff working on the project are DBS checked to an enhanced level.

- We obtain written consent from parents/ guardians for all members who are under 18.
- We obtain signed permissions for film/ photography from members and parents/ guardians of those under 18.
- We ask for a named professional to support each application to the Youth Commission (e.g. teacher, key worker, support worker) and with whom we discuss any concerns about the individual applicant either before or during their time on the project.
- Trained and DBS-checked members of staff are always present to supervise Youth Commission events and activities.
- We carry out a risk assessment for all events and activities we host as a part
 of the Youth Commission project, to ensure we have identified the hazards
 and risks relating to the activity and the mitigating actions.
- Any disclosures made by young people on the project, any incidents or concerns, are referred to our safeguarding officer and where there has been a disclosure this will be referred to an appropriate authority following an initial conversation with the named professional who supported the young person's application to the Commission.

A copy of Leaders Unlocked Safeguarding Policy, will be available on request.

PUBLIC ACCESS TO INFORMATION: Information contained within this submission is subject to the Freedom of Information Act 2000 and wherever possible will be made available on the OPCC website. Submissions should be labelled as 'Not Protectively Marked' unless any of the material is 'restricted' or 'confidential'. Where information contained within the submission is 'restricted' or 'confidential' it should be highlighted, along with the reason why.

ORIGINATOR CHECKLIST (MUST BE COMPLETED)	PLEASE STATE 'YES' OR 'NO'
Has legal advice been sought on this submission?	NO
Has the PCC's Chief Finance Officer been consulted?	YES
Have equality, diversity and human rights implications been considered including equality analysis, as appropriate?	YES
Have human resource implications been considered?	YES
Is the recommendation consistent with the objectives in the Police and Crime Plan?	YES
Has consultation been undertaken with people or agencies likely to be affected by the recommendation?	YES
Has communications advice been sought on areas of likely media interest and how they might be managed?	YES
In relation to the above, have all relevant issues been highlighted in the 'other implications and risks' section of the submission?	YES

APPROVAL TO SUBMIT TO THE DECISION-MAKER (this approval is required only for submissions to the PCC).

Chief Executive

I am satisfied that relevant advice has been taken into account in the preparation of the report, that the recommendations have been reviewed and that this is an appropriate request to be submitted to the PCC.

Signature:

Date S-S-17

Chief Finance Officer (Section 151 Officer)

I certify that:

- a) there are no financial consequences as a result of this decision, OR
- the costs identified in this report can be met from existing revenue or capital budgets,
 AND
- c) the decision can be taken on the basis of my assurance that Financial Regulations have been complied with.

Signature:

Date 10/5/17

