

OFFICE OF THE POLICE & CRIME COMMISSIONER FOR NORFOLK

Author: Vicky Day

DECISION NO. 2017/12

REASON FOR SUBMISSION: For Decision

SUBMITTED TO: Police and Crime Commissioner for Norfolk

SUBJECT: Funding for Community Chaplaincy

SUMMARY:

Community Chaplaincy - Norfolk works alongside offenders, ex-offenders and their families, offering mentoring and holistic support within prison, through the prison gate and out in the community.

The work harnesses the extensive resources that are available within the community, most particularly volunteers who give their time to support those who are seeking to make a fresh start after leaving prison which will lead them to a lifestyle free of crime. The scheme will be open to offenders of any faith or of none.

When ex-offenders are supported towards change in their attitudes and behaviour this results in desistance. To enable desistance ex-offenders will be supported through this project with reintegration into community. As a member of Community Chaplaincy Association, desistance research will be completed in partnership with the University of Cambridge.

CCN offers a task orientated mentoring scheme which identifies attitudes and behaviours that previously led to criminality. Support is given to enable change to take place so that involvement in positive activities is undertaken rather than continuation of addictive and antisocial behaviours. These activities will involve regular meetings with mentors, identifying and encouraging personal interests of offenders and encouraging them towards education, training / employment. A holistic way of measuring outcomes has been developed, which will be recorded on a database and presented in progress reports.

A total of £20,100 will be provided over a two year period to deliver a Mentoring Service which contributes to a reduction in the number of Referred Offenders who breach or are recalled to custody, to contribute to a reduction in the frequency and seriousness of offending, to provide a role model for Referred Offenders and motivate them on the path to desistance while ensuring clients will be supported and encouraged to achieve and maintain their goals leading to a more fulfilling lifestyle within their communities.

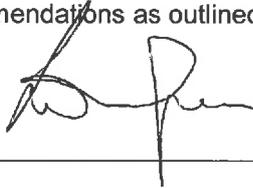
To strengthen the governance for the commissioning of this grant award the OPCCN has applied standard grant terms and conditions. These include a systematic performance review process and annual review of the benefits of the grant.

The day to day management of the scheme will be undertaken by Susan Carne, who has overall responsibility for the Community Chaplaincy Team across Norfolk.

OUTCOME/APPROVAL BY: PCC/CHIEF EXECUTIVE/CHIEF FINANCE OFFICER
(Delete as appropriate)

The recommendations as outlined above are approved.

Signature

A handwritten signature in black ink, appearing to be 'S. Carne', written over a horizontal line.

Date 22/12/16

DETAIL OF THE SUBMISSION

1. OBJECTIVE:

- 1.1 To secure funding to establish a Community Chaplaincy programme across Norfolk whose sole aim is to work alongside prisoners, ex-prisoners and their families, offering mentoring and holistic support within prison, through the gates and out in the community

2. BACKGROUND:

- 2.1 Community Chaplaincies are independent faith based voluntary organisations working with offenders who serve a prison sentence, offering support and opportunities needed to free themselves from crime and build a brighter future in the community.
- 2.2 The work harnesses the extensive resources that are available within the faith communities, most particularly volunteers who give their time to support those who are seeking to make a fresh start. The scheme helps to improve the quality of life in communities by:
- helping those who have been in prison to settle back into their local community
 - reducing the negative impact of crime and reoffending
 - reducing the number of people who become victims of crime
- 2.3 The main features of Community Chaplaincy Norfolk include:
- The scheme does not seek to duplicate other projects and initiatives but to complement existing provision working with a multi-disciplinary and multi-faith or none faith approach
 - The Community Chaplaincy will engage with many people in our communities who are in deep trouble; disaffected, judged, depressed and anxious, affected by troubled family relationships, or suffering from drug misuse issues
 - Linked to and working alongside Prison Chaplaincy, Prison Safer Custody, Prison Mental Health Teams, third and public sector organizations such as National Probations Service, Community Rehabilitation Companies and Police with the aim of partners managing offenders together
 - A local response to local problems
 - All offenders can potentially be included
 - Best use is made of national governance arrangements
 - Achieving long-term desistance from crime.
- 2.4 The evidence shows that a mentoring approach is a successful way of engaging vulnerable people and their families, the use of a Community Chaplaincy approach is essential to these relationships and further more connecting offenders back into their communities, whilst working closely in partnership with statutory and voluntary organizations to work to common outcomes.
- 2.5 Nationally, The Community Chaplaincy Association has demonstrated that after having engaged with their mentor, scheme clients report enhanced skills with respect to recognising risky situations, walking away from arguments, stressful situations or anti-social behaviour; improved family relationships, higher self-esteem and respect for others; and a number re-engage with their communities.

3. AREAS FOR CONSIDERATION:

3.1 To strengthen the governance for the commissioning of the Community Chaplaincy scheme, the OPCCN has applied standard grant terms and conditions. These include a systematic performance review process and annual review of the benefits of the grant.

3.2 The key outputs of the grant are as follows...

- Recruit minimum of 12 volunteer mentors per year - Faith/Non Faith – against all protected characteristics.
- Scheme will be open and cover the county of Norfolk
- Deliver training to mentors twice a year (minimum)
- Raise the profile of the scheme through marketing; this could include publication in prison and beyond.
- Quarterly reporting to OPCCN.
- Annual report to OPCCN.
- Recruit 30 beneficiaries over a two year period from HMP's Norwich, Wayland and Peterborough, whose progress will be mapped and monitored via nationally recognised (CCA) Tool.
- All 30 clients to complete an initial assessment. Data to be held on locally devised spreadsheet which is measured by Community Chaplaincy Association (CCA) Tool.
- All clients to be introduced to their mentor, prior to discharge from prison and have an allocated mentor assigned to them, measured by CCA Tool.
- Client to be met at the gate on discharge, by their allocated mentor or CCN mentor, as measured by the CCA Tool.
- All future meetings to be scheduled on regular basis, as recorded by CCA Tool.
- Mentors to accompany clients to appointments to act as advocate where necessary all documented and recorded on CCA Tool.
- Build self-esteem, confidence and respect for self and others. Address aims and ambitions for the future, encourage motivation to change as documented and recorded on CCA Tool.
- Reduction in reoffending across all 30 clients, as measured by CCA Tool.
- All 30 clients to be offered volunteering work placements, with the aim of securing work experience opportunities, as measured by CCA Tool.
- All 30 clients to be afforded the opportunity to engage or enhance their educational attainment, as measured by the CCA Tool.
- In working in partnership, all 30 clients will be afforded the opportunity to upskill, as measured by CCA Tool.
- CCN to work with local employers/agencies to afford all 30 clients the opportunity to find suitable employment, as measured by CCA Tool.
- All 30 clients to be introduced to debt advice and money management organisations, with clients being in a position to manage their finances through planned budgeting, as measured by CCA Tool.

4. OTHER OPTIONS CONSIDERED:

- 4.1 Not funding the scheme – this option has been rejected due to the lack of provision within national contracts and the schemes ability to manage, change and resettle offenders back into their communities and prevent re-offending and victimisation in the future.

5. STRATEGIC AIMS/OBJECTIVE SUPPORTED:

- 5.1 Local Community Chaplaincy arrangements focus on cutting crime and reducing reoffending and victimisation.

6. FINANCIAL AND OTHER RESOURCE IMPLICATIONS:

- 6.1 A total of £20,100 will be provided over a two year period,

Received Match funding for project/service

Match funding has been agreed by the Allen Lane Foundation to cover the cost of the Project Co-ordinators salary (cost does not show in the above figures)

| Name of Fund/Purpose of Fund | Confirmed £ |
|-------------------------------|----------------|
| Allen Lane Foundation 2016/17 | £5200 |
| Allen Lane Foundation 2017/18 | £5200 |

7. OTHER IMPLICATIONS AND RISKS:

7.1 None arising from the report.

PUBLIC ACCESS TO INFORMATION: *Information contained within this submission is subject to the Freedom of Information Act 2000 and wherever possible will be made available on the OPCC website. Submissions should be labelled as 'Not Protectively Marked' unless any of the material is 'restricted' or 'confidential'. Where information contained within the submission is 'restricted' or 'confidential' it should be highlighted, along with the reason why.*

| ORIGINATOR CHECKLIST (MUST BE COMPLETED) | PLEASE STATE 'YES' OR 'NO' |
|--|----------------------------|
| Has legal advice been sought on this submission? | |
| Has the PCC's Chief Finance Officer been consulted? | |
| Have equality, diversity and human rights implications been considered including equality analysis, as appropriate? | |
| Have human resource implications been considered? | |
| Is the recommendation consistent with the objectives in the Police and Crime Plan? | |
| Has consultation been undertaken with people or agencies likely to be affected by the recommendation? | |
| Has communications advice been sought on areas of likely media interest and how they might be managed? | |
| In relation to the above, have all relevant issues been highlighted in the 'other implications and risks' section of the submission? | |

APPROVAL TO SUBMIT TO THE DECISION-MAKER (this approval is required only for submissions to the PCC).

Chief Executive

I am satisfied that relevant advice has been taken into account in the preparation of the report, that the recommendations have been reviewed and that this is an appropriate request to be submitted to the PCC.

Signature:



Date 22.12.16

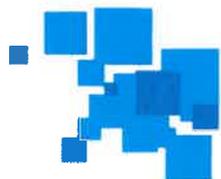
Chief Finance Officer (Section 151 Officer)

I certify that the financial implications of this decision are as set out in the section above.

Signature:



Date 22.12.16



OFFICE OF THE POLICE & CRIME COMMISSIONER FOR NORFOLK

Grant Agreement

Police and Crime Commissioner for Norfolk

AND

Community Chaplaincy Norfolk

Office of the Police and Crime Commissioner for Norfolk (OPCCN)
Building 8
Jubilee House
Falconers Chase
Wymondham
Norfolk
NR18 0WW
Tel: 01953 424455
Email:

OPCCNGrants@norfolk.pnn.police.uk

1. Definitions

1.1 In this Grant Agreement: (Sections 1-24 inclusive, Schedules 1, 2 and 3)

- a) The "**Commissioner**" means the Norfolk Office of the Police and Crime Commissioner.
- b) The "**Funding Period**" means the period from 1st February 2017 to 31st January 2019
- c) The "**Grant**" means the grant payable by the Commissioner to the Recipient under the terms of this Grant Agreement, the amount of which (the "**Grant Amount**") shall not be more than £20,100.
- d) The "**Intended Outcomes**" are detailed in Schedule 2.
- e) The "**Purpose**" is detailed in Schedule 1 and 2.
- f) The "**Recipient**" means the organisation to which the Grant is paid.
- g) "**Business Day**" means a day (other than a Saturday, Sunday or public holiday) when the banks in London are open for business.
- h) "**Prohibited Act**" means:
 - offering, giving or agreeing to give to any servant of the Commissioner or the Crown any gift or consideration of any kind as an inducement or reward for:
 - doing or not doing (or for having done or not having done) any act in relation to the obtaining or performance of this Grant Agreement or any other contract with the Commissioner or the Crown; or
 - showing or not showing favour or disfavour to any person in relation to this Grant Agreement or any other contract with the Commissioner or the Crown;
 - entering into this Grant Agreement or any other contract with the Commissioner or the Crown where a commission has been paid or has been agreed to be paid by the Recipient or on its behalf, or to its knowledge, unless before the relevant contract is entered into particulars of any such commission and of the terms and conditions of any such contract for the payment thereof have been disclosed in writing to the Commissioner;
 - committing any offence:
 - under the Bribery Act 2010 or any guidance or codes of practice issued by the relevant government department concerning such Act;
 - under legislation creating offences in respect of fraudulent acts; or
 - at common law in respect of fraudulent acts in relation to this Grant Agreement or any other contract with the Commissioner or the Crown; or
 - defrauding or attempting to defraud or conspiring to defraud the Commissioner or the Crown.
- i) "**Anti-Discrimination Legislation**" means the:
 - Sex Discrimination Act 1975 and Sex Discrimination Act 1986;
 - Race Relations Act 1976;
 - Disability Discrimination Act 1995;
 - Human Rights Act 1998;
 - Equal Pay Act 1970;
 - Employment Rights Act 1996;

- Employment Equality (Sexual Orientation) Regulations 2003;
- Employment Equality (Religion or Belief) Regulations 2003;
- Employment Equality (Age) Regulations 2006;
- Equality Act 2006;
- Equality Act 2010; and
- any other legal or statutory requirement, modification or re-enactment relating to discrimination.

Terms and Conditions

2. Purpose and extent of the Grant

- 2.1 Further details of the Purpose of the Grant, the Intended Outcomes, the manner in which the activities are to be performed, together with project reporting requirements, are set out in the attached Schedule 2.
- 2.2 The Recipient may not use the Grant for any activities other than the Purpose stated in Schedule 2, unless approved in writing by the Commissioner.

3. Grant Offer

- 3.1 Subject to the Recipient complying with the terms and conditions set out in this Grant Agreement, the Commissioner offers to pay the Grant to the Recipient as a contribution towards eligible expenditure (as set out in Clause 6 below).
- 3.2 The Recipient acknowledges that the Commissioner agrees to fund it only for the Grant Amount, the Funding Period and for the Purpose specified in this Grant Agreement.

4. Amount of the Grant

- 4.1 The Commissioner has agreed funding of **up to** the Grant Amount, subject to compliance by the Recipient with the terms of this Grant Agreement.

5. Timing of the Grant

- 5.1 Payment of grant will be paid quarterly in arrears (invoice will be required), upon adherence to grant terms and conditions and successful completion of quarterly reports (dates as per Schedule 2) and achieving project/service Key Deliverables, KPI's, Outputs, Outcomes, Key Performance Indicators, Budget (as per schedule 2).
- 5.2 In order for any payment to be released, the Commissioner will require the Recipient to:
- a) have signed and returned a copy of this Grant Agreement to the Commissioner,
 - b) have invoiced the Commissioner for the amount payable in accordance with Schedule 3,
 - c) be in compliance with the terms and conditions of this Grant Agreement.
 - d) have provided correct Bank Details within their bid/application

- 5.3 The Commissioner reserves the right to withhold all or any payments of the Grant if the Commissioner has reasonably requested information/documentation from the Recipient and this has not been received in the timescales reasonably required.

6. Eligible expenditure

- 6.1 Eligible expenditure consists of payments by the Recipient for the Purpose of the agreed bid.
- 6.2 The Recipient shall account for the Grant on an accruals basis. This requires the cost of goods or services to be recognised when the goods or services are received, rather than when they are paid for.
- 6.3 Eligible expenditure is net of VAT recoverable by the Recipient from HM Revenue & Customs and gross or irrecoverable VAT.
- 6.4 The following costs are NOT Eligible Expenditure: Payments that support activity intended to influence or attempt to influence Parliament, government or political parties, or attempting to influence the awarding or renewal of contracts and grants, or attempting to influence legislative or regulatory action.

7. Managing the Grant

- 7.1 Each party must notify the other of:
- (a) the nominated person who will act as the party's authorised representative; and
 - (b) the contact details of the authorised representative and any deputies.
- 7.2 The Commissioner may, in addition, ask the Recipient to clarify any information provided. If so, the Recipient shall comply with any reasonable request.
- 7.3 The Recipient will provide monitoring reports and financial information to the Commissioner as detailed in Schedule 2. Reports must be signed by the authorised representative.
- 7.4 The Recipient must notify the Commissioner as soon as reasonably practicable if an underspend is forecast. Any underspend of Grant funds must be returned to the Commissioner. Monies cannot be carried forward to the following financial year except with written consent from the Commissioner.
- 7.5 If an overpayment of the Grant has been made, the Commissioner will recover the payment. Grant funding cannot be increased if the organisation overspends.
- 7.6 The Recipient will ensure that appropriate professional arrangements are put in place for the management of the Grant and the reporting of expenditure.
- 7.7 The Recipient will provide a mid-term report and notify of any underspend in addition to an end of project report and financial return highlighting any underspend

8. Legal compliance

- 8.1 Changes to the organisation's constitution or articles of association with regards to the funded project must not be made within the grant monitoring period without first notifying and obtaining the approval of Commissioner.

- 8.2 The Recipient must take all reasonable steps to ensure that it and anyone acting on its behalf complies with any applicable law (including the Data Protection Act 1998, the Freedom of Information Act 2000, the Health and Safety at Work etc Act 1974, any Anti-Discrimination Legislation and any applicable law relating to child protection) for the time being in force (so far as is binding on the Recipient or any other person acting on its behalf).
- 8.3 Without prejudice to Clause 3, the Recipient shall not use the Grant:
- (a) for party-political purposes;
 - (b) to promote religious activity (other than inter-faith activity);
 - (c) for commercial purposes (save where such purposes are consistent with the Purposes);
 - (d) for making any payment to the owners, members and directors of the Recipient (including any distribution, profit share, dividend, bonus and/or any similar or equivalent benefit), save in accordance with any contract of employment duly approved by the directors of the Recipient.
- 8.4 The Recipient should take all necessary steps to ensure that the Grant is accounted for and monitored separately from the Recipient's other funding streams (unless various grant streams are pooled). Details of the Grant must be shown separately in the organisation's accounts as 'restricted funds' and must not be included in its general funds. Copies of the relevant accounts must be provided if requested.

9. Procurement procedures

- 9.1 The Recipient shall adopt such policies and procedures that are required in order to ensure that value for money has been obtained in any procurement of goods or services funded by the Grant.
- 9.2 The Recipient is expected to comply with the Contract Standing Orders of its own organisation.

10. Financial or other irregularities

- 10.1 If the Recipient has any grounds for suspecting financial irregularity in the use of any Grant paid under this Grant Agreement, it must (so far as it is lawfully able to do so) notify the Commissioner as soon as reasonably practicable, explain what steps are being taken to investigate the suspicion, and keep the Commissioner informed about the progress of the investigation.
- 10.2 For the purposes of Clause 10.1, "financial irregularity" includes fraud or other impropriety, mismanagement, and the use of the Grant for purposes other than those intended by the Commissioner.

11. Audit Arrangements

- 11.1 The Commissioner reserves the right to conduct or facilitate an audit of the project at any reasonable time, provided reasonable notice is given to the Recipient, the carrying out of the audit does not adversely interfere with any of the operations of the Recipient and any

representatives of the Commissioner comply with any reasonable security requirements of the Recipient.

- 11.2 The Recipient shall ensure that copies of all applicable supporting documentation are supplied on request within reasonable timescales and that original documentation is maintained and made available to auditors.
- 11.3 The Commissioner will be permitted to verify that management and control arrangements for individual projects have been set up and are being implemented in such a way as to ensure that funds are being used effectively and correctly; carry out spot checks, including sample checks, on the operations financed by the Grant and on the management control systems, provided that the same do not adversely interfere with the operations of the Recipient and any representatives of the Commissioner comply with any reasonable security requirements of the Recipient. The Recipient must ensure that funds are used in accordance with the principle of sound financial management.
- 11.4 In the event that the Commissioner requests any information under this Grant Agreement which the Recipient considers to be confidential or contains confidential information about the finances, operations and clients of the Recipient, the Recipient may request that the Commissioner enters into appropriate confidentiality agreements before disclosure of such information. The Recipient shall not be deemed to have breached Clauses 5.3 or 7.2 of this Grant Agreement if the failure to meet the required timescales is a result of the Commissioner failing to agree and return a requested confidentiality agreement or statement.

12. Warranties

- 12.1 The Recipient warrants, undertakes and covenants that:
- (a) it has not committed, nor shall it commit, any Prohibited Act;
 - (b) it has and shall keep in place systems to deal with the prevention of any fraudulent use of the Grant, any misuse of the Grant or any other fraud or financial impropriety in connection with the Grant;
 - (c) it has and shall keep in place systems to ensure propriety and regularity in the handling of the Grant;
 - (d) all financial and other information concerning the Recipient which has been disclosed to the Commissioner is to the best of its knowledge and belief, true and accurate;
 - (e) it is not subject to any contractual or other restriction imposed by its own or any other organisation's rules or regulations or otherwise which may prevent or materially impede it from meeting its obligations in connection with the Grant; and
 - (f) it is not aware of anything in its own affairs, which it has not disclosed to the Commissioner, which might reasonably have influenced the decision of the Commissioner to make the Grant on the terms contained in this Grant Agreement.
- 12.2 The Recipient shall notify the Commissioner immediately on becoming aware of any actual or suspected breach of any of the warranties, representations and covenants listed in Clause 12.1.

13. Terminating, withholding, reduction and repayment of Grant

13.1 The Commissioner's intention is that the Grant shall be paid to the Recipient in full. However, without prejudice to the Commissioner's other rights and remedies, the Commissioner may at its discretion

- (a) withhold payment of the Grant in accordance with Clause 13.2;
- (b) reduce payment of the Grant in accordance with Clause 13.3;
- (c) demand repayment of the Grant in accordance with Clause 13.4 or 13.5; and/or
- (d) terminate this Grant Agreement with immediate effect in accordance with Clause 13.6.

Withholding

13.2 The Commissioner may withhold payment of all or a proportion of the Grant if:

- (a) the Recipient fails, to a material extent, to provide the information required under the terms of this Grant Agreement;
- (b) the Recipient uses the Grant for purposes other than the Purpose (for the avoidance of doubt, any breach of Clause 8.3, will be deemed use of the Grant for purposes other than the Purpose);
- (c) following submission of any reports by the Recipient in accordance with this Agreement, the Commissioner considers that the Recipient has not made material progress with achieving the Intended Outcomes;
- (d) any information provided in the application for the Grant (or in a claim for payment) or in any subsequent supporting correspondence is found to be incorrect or incomplete to an extent which the Commissioner considers to be material;
- (e) the Recipient commits or committed a Prohibited Act or materially breaches the Data Protection Act 1998, the Freedom of Information Act 2000, the Health and Safety at Work etc. Act 1974, any Anti-Discrimination Legislation or any applicable law relating to child protection;
- (f) the Recipient commits or committed a breach of this Grant Agreement which the Commissioner considers to be material (including any breach of the provisions of Clauses 12);
- (g) the Recipient purports to transfer or assign any rights, interests or obligations arising under this Grant Agreement without the agreement in advance of the Commissioner;
- (h) the Recipient materially changes the nature of its charitable or community benefit objects to an extent which the Commissioner considers to be material;
- (i) the Recipient does not follow appropriate child and vulnerable persons protection policies (if applicable).

- (j) the Recipient ceases to operate for any reason, or it passes a resolution (or any court of competent jurisdiction makes an order) that it be wound up or dissolved (other than for the purpose of a bona fide and solvent reconstruction or amalgamation);
- (k) the Recipient becomes insolvent, or it is declared bankrupt, or it is placed into receivership, administration or liquidation, or a petition has been presented for its winding up, or it enters into any arrangement or composition for the benefit of its creditors, or it is unable to pay its debts as they fall due;
- (l) the Grant is found to be unlawful;

Reduction of grant

- 13.3 The Commissioner may reduce the Grant if it becomes apparent to the Commissioner, through the reports submitted in accordance with this Agreement that the Grant exceeds that which is needed to achieve the Intended Outcomes and needs to be reduced.

Repayment

- 13.4 Should any part of the Grant remain unspent or uncommitted at the end of the Funding Period, the Recipient shall ensure that any unspent or uncommitted monies are returned to the Commissioner (unless the Commissioner agrees otherwise in writing).
- 13.5 The Commissioner may require the Recipient to repay part or all of the Grant on demand if any of the events of default set out in Clause 13.2 arise (other than those set out in Clauses 13.2(a), (c) or (d)).

Termination

- 13.6 The Commissioner may by notice in writing to the Recipient terminate this Grant Agreement with immediate effect if any of the events of default set out in Clause 13.2 arise (other than those set out in Clauses 13.2(a), (c) or (d)).
- 13.7 Wherever under the Grant Agreement any sum of money is recoverable from or payable by the Recipient (including any sum that the Recipient is liable to pay to the Commissioner in respect of any breach of the Grant Agreement or which has been incorrectly paid to the Recipient either as a result of administrative error or otherwise), the Commissioner may unilaterally deduct that sum from any sum then due, or which at any later time may become due to the Recipient under the Grant Agreement or under any other agreement or contract with the Commissioner.
- 13.8 The Recipient shall make any payments due to the Commissioner without any deduction whether by way of set-off, counterclaim, discount, abatement or otherwise.
- 13.9 Should the Recipient be subject to financial or other difficulties which are capable of having a material impact on its achievement of the Intended Outcomes or compliance with this Grant Agreement, it shall notify the Commissioner as soon as possible so that, if possible, and without creating any legal obligation, the Commissioner shall have an opportunity to provide assistance in resolving the problem or to take action to protect the Commissioner and the Grant monies.

14. Data Protection and Freedom of Information

- 14.1 The Recipient shall, and shall use its reasonable endeavours to procure that any of its representatives involved in achieving the Intended Outcomes shall, comply with any notification requirements under the Data Protection Act 1998 (the "DPA") and both parties shall duly observe all their applicable obligations under the DPA which arise in connection with the Grant Agreement.
- 14.2 Where applicable, the Recipient and the Commissioner shall comply with the Freedom of Information Act 2000 (the "FOI Act"), any subordinate legislation made under the FOI Act and any guidance issued by the Information Commissioner.
- 14.3 The Parties agree to assist and cooperate with each other to enable the other to comply with obligations under the FOI Act whenever a request is made for information which relates to or arises out of this Grant Agreement.

15. Transparency

- 15.1 The Recipient acknowledges that the Commissioner shall disclose payments made against this grant only to those persons who need to know for any legal, financial or regulatory purposes. Regulatory purposes will include the Commissioner's transparency duty to publish all transactions over £500.
- 15.2 No information shall be disclosed if such disclosure would be in breach of the DPA, or is exempted from disclosure under the FOI Act

16. Premises and Facilities

The parties shall comply with all applicable requirements of Anti-Discrimination Legislation and the Health & Safety at Work, etc Act 1974 and all regulations made under it and under any other legislation.

17. Insurance and Indemnities

- 17.1 The Commissioner accepts no liability for any consequences, whether direct or indirect, that may come about from the Recipient using the Grant or from withdrawal of the Grant.
- 17.2 The Recipient shall indemnify and hold harmless the Commissioner, its employees, agents, officers or sub-contractors with respect to all claims, demands, actions, costs, expenses, losses, damages and all other liabilities arising from or incurred by reason of the actions and/or omissions of the Recipient in relation to the Grant, the non-fulfilment of obligations of the Recipient under this Grant Agreement or its obligations to third parties.
- 17.3 Subject to Clause 17.1, the Commissioner's liability under or in connection with this Grant Agreement is limited to the payment of the Grant and for the avoidance of doubt, nothing in this Grant Agreement places any obligation on the Commissioner to renew or continue funding to the Recipient after the end of the Funding Period.
- 17.4 The Recipient shall, during the term of this Grant Agreement and for a period of six (6) years after termination or expiry of this Grant Agreement, ensure that it has adequate insurance cover with an insurer of good repute to cover claims under this Grant Agreement or any other claims or demands which may be brought or made against it by any person suffering

any injury damage or loss in connection with this Grant Agreement. The Recipient shall upon request produce to the Commissioner its policy or policies of insurance or where this is not possible, a certificate of insurance issued by the Recipient's insurance brokers confirming the insurances are in full force and effect together with confirmation that the relevant premiums have been paid.

18. Dispute resolution

18.1 In the event of any complaint or dispute arising between the parties to this Grant Agreement in relation to this Grant Agreement, the matter should first be referred for resolution to senior offices (nominated by the Commissioner and the Grant Recipient from time to time).

18.2 In the absence of any complaint or dispute being resolved pursuant to Clause 18.1 within [14 days] of being referred, the parties may seek to resolve the matter through mediation under the CEDR Model Mediation Procedure (or such other appropriate dispute resolution model as is agreed by both parties). Unless otherwise agreed, the parties shall bear the costs and expenses of the mediation equally.

19. Assignment and Variation

19.1 The Recipient may not, without the prior written consent of the Commissioner, assign, transfer, sub-contract, or in any other way make over to any third party the benefit and/or the burden of this Grant Agreement or, except as contemplated as part of the Intended Outcomes, transfer or pay to any other person any part of the Grant.

19.2 Variation. No purported amendment or variation of this Grant Agreement shall be effective unless it is in writing and duly executed by or on behalf of each of the parties.

20. Publicity

20.1 All media releases by either party, publicity information, consultation materials etc. shall be agreed in advance with the other.

20.2 The Recipient shall bring to the attention of the Commissioner any issues that are likely to impact significantly on the project, public opinion or the reputation of the parties to this Grant Agreement, as soon as these are known.

20.3 Use of the OPCCN brand.

The OPCCN name and logo should be used by the recipient organisation during the funding period to acknowledge the support of the OPCCN. For example this could be on a website, headed paper, publicity, social media, or any other materials etc.

When the name and logo is to be used the recipient organisation must first check with the Communications and Engagement Team at the OPCCN.

The OPCCN name and logo should be used by the recipient organisation during the funding period only but not after funding period has ended.

The OPCCN logo must be used in its existing format and colour scheme unless written permission is otherwise given by the Communications and Engagement Team at the OPCCN.

21. Notices

- 21.1 Any notice under or in connection with this Grant Agreement must be in writing and may be given by email, personal delivery, commercial courier or by first class post or recorded delivery. Any such notice addressed as provided in this Clause will be deemed to have been duly given or made (i) when transmitted by the sender (if sent by email), or (ii) when left at the address specified in Clause 21.3 (if delivered personally), (iii) when delivered by commercial courier, on the date and at the time that the courier's delivery receipt is signed or (iv) when sent by first class post or recorded delivery at 10am on the second Business Day after posting.
- 21.2 Any such notice must be addressed to the recipient at their postal address or email address set out below or at such other address or email address as may from time to time be notified in writing by the recipient to the sender as being the recipient's address or email address for service.
- 21.3 The addresses referred to above are as follows:

The Commissioner:-

Office of the Police and Crime Commissioner for Norfolk
 Building 8
 Jubilee House
 Falconers Chase
 Wymondham
 Norfolk
 NR18 0WW

Email address: OPCCNgrants@norfolk.pnn.police.uk

The Recipient:-

Community Chaplaincy – Norfolk
 284 Dereham Road, Norwich, Norfolk. NR2 3TL

Office 01603 568170 Mob 0793 201 4735
 Comm..chap.norf@hotmail.com
www.thehouseofgenesis.org

Rev. Susan Carne
 Project Co-ordinator

- 21.4 To prove service, it is sufficient to prove that the notice was transmitted by email to the email address of the party or, in the case of post, that the envelope containing the notice was properly addressed and posted.

22. No Waiver or Severability

- 22.1 Failure to exercise, or any delay in exercising, any right or remedy provided under this Grant Agreement or by law shall not constitute a waiver of that or any other right or remedy, nor shall it preclude or restrict any further exercise of that or any other right or remedy.

- 22.2 No single or partial exercise of any right or remedy provided under this Grant Agreement or by law shall preclude or restrict the further exercise of that or any other right or remedy.
- 22.3 If any provision of this Grant Agreement, or any part of a provision of this Grant Agreement, is found to be illegal, invalid or unenforceable the remaining provisions or the remainder of the provision concerned shall continue in effect.

23. Third Parties

23.1 Subject to Clause 23.2, this Grant Agreement is made for the benefit of the parties to it and their successors and permitted assigns and is not intended to benefit, or be enforceable by, anyone else. For the avoidance of doubt, the provisions of the Contracts (Rights of Third Parties) Act 1999 are expressly excluded from this Grant Agreement.

24. Governing Law & General

24.1 This Grant Agreement and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims) shall be governed by and construed in accordance with the law of England and Wales.

24.2 The parties irrevocably agree that the courts of England and Wales shall have exclusive jurisdiction to settle any dispute or claim that arises out of or in connection with this Grant Agreement or its subject matter or formation (including non-contractual disputes or claims).

24.3 This Grant Agreement may be executed in any number of counterparts and by the different parties on separate counterparts (which may be fax or electronic transmission copies), but shall not take effect until each party has executed and delivered at least one counterpart. Each counterpart when executed and delivered shall constitute an original, but all the counterparts shall together constitute one and the same instrument.

24.4 Each party shall pay its own costs and expenses in relation to the negotiation, preparation, execution, registration and performance of this Grant Agreement and the transactions and arrangements contemplated by this Grant Agreement.

24.5 This Grant Agreement constitutes the entire agreement and understanding between the parties relating to the transactions contemplated by or in connection with this Grant Agreement and the other matters referred to in this Grant Agreement and supersedes any other agreement or understanding (written or oral) between the parties or any of them relating to the same. Each party acknowledges and agrees that it does not rely on, and shall have no remedy in respect of, any promise, assurance, statement, warranty, undertaking or representation made (whether innocently or negligently) by any other party or any other person except as expressly set out in this Grant Agreement. Nothing in this Clause shall operate or be construed to limit or exclude any liability of any person for fraud, including fraudulent misrepresentation.

24.6 This Grant Agreement shall not create any partnership or joint venture between the Commissioner and the Recipient, nor any relationship of principal and agent, nor authorise any party to make or enter into any commitments for or on behalf of the other party.

ACCEPTANCE OF GRANT

Community Chaplaincy Norfolk accepts the offer of Grant contained in this Grant Agreement and agrees to comply with the terms and conditions of the Grant on which the offer is made.

On behalf of the Recipient - Authorised Representative

| | |
|------------|-------------------------------------|
| Signature: | <i>Valerie Dodsworth</i> |
| Name: | VALERIE DODSWORTH |
| Date: | 18.12.2016 |
| Position: | Trustee - House of Genesis with CCN |

Signed on behalf of the Commissioner:

| | |
|------------|---------------------|
| Signature: | <i>J Hummeridge</i> |
| Name: | JOHN HUMMERIDGE |
| Date: | 22.12.16 |
| Position: | CFO |

Date of issue of Grant Agreement: 14/12/16

SCHEDULE 1 – THE PURPOSE

Purpose of the funding

In accordance with Section 143 of the Anti-social Behaviour, Crime and Policing Act 2014, the Commissioner, as the local policing body, has powers to provide or to commission:-

- (a) services that in the opinion of the local policing body will secure, or contribute to securing, crime and disorder reduction in the body's area;
- (b) services that are intended by the local policing body to help victims or witnesses of, or other persons affected by, offences and anti-social behaviour;**
- (c) services of a description specified in an order made by the Secretary of State.

A local policing body arranging for the provision of services under this section may make grants in connection with the arrangements.

A grant may be subject to any conditions (including conditions as to repayment) that the local policing body thinks appropriate.

The Commissioner therefore intends to make these grants in accordance with (b) above and more details are in Schedule 2.

SCHEDULE 2 – PROJECT DETAILS (DELIVERABLES/REPORTING)

Community Chaplaincy Norfolk (CCN)

a. Purpose/Key Deliverables

Community Chaplaincy - Norfolk works alongside offenders, ex-offenders and their families, offering mentoring and holistic support within prison, through the prison gate and out in the community.

The work harnesses the extensive resources that are available within the community, most particularly volunteers who give their time to support those who are seeking to make a fresh start after leaving prison which will lead them to a lifestyle free of crime. The scheme will be open to offenders of any faith or of none.

When ex-offenders are supported towards change in their attitudes and behaviour this results in desistance. To enable desistance ex-offenders will be supported through this project with reintegration into community. As a member of Community Chaplaincy Association, desistance research will be completed in partnership with the University of Cambridge.

CCN offers a task orientated mentoring scheme which identifies attitudes and behaviours that previously led to criminality. Support is given to enable change to take place so that involvement in positive activities is undertaken rather than continuation of addictive and antisocial behaviours. These activities will involve regular meetings with mentors, identifying and encouraging personal interests of offenders and encouraging them towards education, training / employment. A holistic way of measuring outcomes has been developed, which will be recorded on a database and presented in progress reports.

CCN hope to run regular peer groups for members to share experiences and develop good practice, although it must be noted the scheme at present is very much in its embryonic stage.

b) Outputs

- Recruit minimum of 12 volunteer mentors per year - Faith/Non Faith – against all protected characteristics.
- Scheme will be open and cover the county of Norfolk
- Deliver training to mentors twice a year (minimum)
- Raise the profile of the scheme through marketing; this could include publication in prison and beyond.
- Quarterly reporting to OPCCN.
- Annual report to OPCCN.
- Recruit 30 beneficiaries over a two year period from HMP's Norwich, Wayland and Peterborough, whose progress will be mapped and monitored via nationally recognised (CCA) Tool.
- All 30 clients to complete an initial assessment. Data to be held on locally devised spreadsheet which is measured by Community Chaplaincy Association (CCA) Tool.
- All clients to be introduced to their mentor at least twice, prior to discharge from prison and have an allocated mentor assigned to them, measured by CCA Tool.
- Clients to be met at the gate on discharge, by either their allocated mentor or CCN mentor, as measured by the CCA Tool.

- All future meetings to be scheduled on regular basis, as recorded by CCA Tool.
- Mentors to accompany clients to appointments to act as advocate where necessary all documented and recorded on CCA Tool.
- Build self-esteem, confidence and respect for self and others. Address aims and ambitions for the future, encourage motivation to change as documented and recorded on CCA Tool.
- Reduction in reoffending across all 30 clients, as measured by CCA Tool.
- All 30 clients to be offered volunteering work placements, with the aim of securing work experience opportunities, as measured by CCA Tool.
- All 30 clients to be afforded the opportunity to engage or enhance their educational attainment, as measured by the CCA Tool.
- In working in partnership, all 30 clients will be afforded the opportunity to upskill, as measured by CCA Tool.
- CCN to work with local employers/agencies to afford all 30 clients the opportunity to find suitable employment, as measured by CCA Tool.
- All 30 clients to be introduced to debt advice and money management organisations, with clients being in a position to manage their finances through planned budgeting, as measured by CCA Tool.

d) Outcomes (measurement required)

- To deliver a Mentoring Service which contributes to a reduction in the number of Referred Offenders who breach or are recalled to custody
- To contribute to a reduction in the frequency and seriousness of offending
- To provide a role model for Referred Offenders and motivate them on the path to desistance
- Clients will be supported and encouraged to achieve and maintain their goals leading to a more fulfilling lifestyle within their communities.

e) Financial Information

| | 2016/17 | 2017/18 |
|---------------------|---------------|----------------|
| Grant Amount | £7,570 | £12,530 |

f) Received Match funding for project/service

- Match funding has been agreed by the Allen Lane Foundation to cover the cost of the Project Co-ordinators salary (cost does not show in the above figures)

| Name of Fund/Purpose of Fund | Confirmed £ |
|-------------------------------|----------------|
| Allen Lane Foundation 2016/17 | £5200 |
| Allen Lane Foundation 2017/18 | £5200 |

g) Reporting

- Quarterly reports will be required and these should be provided by dates listed below:

| | Year 1 2017/18 | Year 2 2018/19 |
|-------------|-------------------|-------------------|
| Qtr 1 Dates | 30/04/17 | 30/04/18 |
| Qtr 2 Dates | 31/07/17 | 31/07/18 |
| Qtr 3 Dates | 31/10/17 | 31/10/18 |
| Qtr 4 Dates | 31/01/18 | 31/01/19 |

and detailing:

- how the project is progressing
- any particular difficulties or successes
- any risks over and above those normally associated with this kind of project
- progress against the required information inserted above under the headings: Outputs, Key Deliverables, Key Performance Indicators, Financial Information/Budget, Match Funding
- Outcomes will need to be measured and reported
- Any other relevant information
- Quarterly financial information will need to demonstrate Project Spend against original application
- Year End financial information will need to demonstrate overall Project Spend against original application

h) Evaluation

Within two months of the end of the project (i.e. by 31st March 2019) a full evaluation of the project should be provided incorporating (a) to (h) as above and:

- how the project went, i.e. lessons learned, dissemination of outcomes, good practice, partnership development
- how the target group benefited from your project/services (qualitative and quantitative information)
- any particular difficulties or successes
- Sustainability measures, how will you continue the work when the grant ends?
- any other relevant information

SCHEDULE 3 – PAYMENT SCHEDULE

| | Year 1 2017/18 | Year 2 2018/19 |
|-------------|-------------------|-------------------|
| Dates Qtr 1 | 30/04/17 | 30/04/18 |
| Dates Qtr 2 | 31/07/17 | 31/07/18 |
| Dates Qtr 3 | 31/10/17 | 31/10/18 |
| Dates Qtr 4 | 31/01/18 | 31/01/19 |
| | | |

Process for Requesting Payment

Payments will be made quarterly in arrears, and an invoice must be submitted for each payment. Your invoice **must include** our purchase order number. To obtain our purchase order number, please email Stephanie Stearman direct on stephanie.stearman@norfolk.pnn.police.uk. Please ensure your invoice states clearly the specific grant and period you are claiming funding for.

The last payment will be paid on invoice after Evaluation report of the project has been submitted and agreed.

For the Attention of Stephanie Stearman
Office of the Police and Crime Commissioner for Norfolk
Building 8
Jubilee House
Falconers Chase
Wymondham
Norfolk
NR18 0WW

