



STATEMENT OF THE PRINCIPLES OF THE WORKING RELATIONSHIP BETWEEN THE OFFICE OF THE POLICE AND CRIME COMMISSIONER FOR NORFOLK AND THE CHIEF CONSTABLE OF NORFOLK

The primary function of the Police and Crime Commissioner for Norfolk (the Commissioner) is to secure the maintenance of the efficient and effective police force for the communities of Norfolk and to hold the Chief Constable to account for the exercise of his functions and those of persons under his direction and control.

The Commissioner's remit also includes responsibilities for the delivery of community safety and crime reduction and for the enhancement of the delivery of criminal justice in Norfolk.

The legislative framework which applies, including the Police Reform and Social Responsibility Act 2011 which established the new police governance structures and the Policing Protocol envisages:

1. the Commissioner being accountable to the electorate for the delivery and performance of the police service and drawing on their mandate to set and shape the strategic objectives for the Norfolk area, in consultation with the Chief Constable;
2. the Commissioner providing the link between the police and communities of Norfolk, working to translate the legitimate desires and aspirations of the public into action and reporting back to communities;
3. the Chief Constable exercising operational independence, being accountable to the law for the exercise of operational police powers; and being accountable to the Commissioner for the delivery of efficient and effective policing, the management of resources and expenditure by the constabulary;
4. the Commissioner and the Chief Constable operating in accordance with the six principles of good governance and the locally agreed governance framework, and abiding by the Nolan Principles;
5. an effective and constructive working relationship between the Commissioner and the Chief Constable that will serve to enhance local policing for Norfolk's communities;

6. the Commissioner and the Chief Constable working together in a way that is collaborative and co-operative, affording each other reasonable, appropriate and timely access to staff and information that will enable both to carry out their respective functions effectively;
7. the Commissioner and Chief Constable working collaboratively with other partners, where this will improve the efficiency and effectiveness of policing and, where this relates to the functions of the police force, both parties are in agreement;
8. the Chief Constable providing professional advice and recommendations, and exercising direction and control over staff, in a way that will assist the Commissioner in the exercise of the Commissioner's functions.

Signed: 
Name: COLIN SUTTON
Dated: 23-7-2026
Police and Crime Commissioner for Norfolk

Signed: 
Name: PAUL SANFORD
Dated: 23-7-2026
Chief Constable for Norfolk