Author: Stephanie Stearman

REASON FOR SUBMISSION: For Decision

SUBMITTED TO: Police & Crime Commissioner, Chief Executive Officer and Chief Finance Officer

SUBJECT: Extension of Service Provision to Sue Lambert Trust in response to unprecedented demand on services to support victims of Sexual Abuse, Sexual Violence and Historic Cases of Child Sexual Abuse

SUMMARY:

The Sue Lambert Trust provides support for men, women and young people aged 11 and over, who are the survivors of sexual abuse. This service includes counselling as well as practical and emotional support. Since 2012/13 demand for service has increased by over 100% with this trend showing no signs of abating. This places resources of the Sue Lambert Trust under extreme pressure as the only Norfolk based specialist provider of comprehensive support to victims of sexual abuse.

This Grant is funded via the national/annual funding that the Office of the Police and Crime Commissioner for Norfolk receives from the Ministry of Justice to commission services that support victims.

The SLT waiting list continues to grow and due to increasing demand during 2017/18, pressure has been put on resources. To relieve pressure on the Sue Lambert Trust the PCC has agreed to extend funding for services which includes, increasing volunteers, counselling services and support personnel, together with extended hours of operation.

Sue Lambert Trust have recruited and trained additional human resources; this enables them to intervene early in more of the acute referrals that need immediate and open ended intervention.

NOT PROTECTIVELY MARKED
RECOMMENDATION:

It is recommended that the Police and Crime Commissioner for Norfolk support this Grant extension to the Sue Lambert Trust.

OUTCOME/APPROVAL BY:
Lorne Green, The Police and Crime Commissioner for Norfolk
The recommendations as outlined above are approved.

Signature

Date 08/09/17

NOT PROTECTIVELY MARKED
DETAIL OF THE SUBMISSION

1. OBJECTIVE:

1.1 The Police and Crime Commissioner currently grant funds the Sue Lambert Trust (SLT). SLT are the only dedicated Norfolk based specialist service who provide victims (men, women and young people over the age of 11 years) with this type of support. The objective is to extend funding to enable the Sue Lambert Trust to cope with the additional need of support and provision of specialist services for victims of sexual abuse, sexual violence and historic cases of child sexual abuse.

2. BACKGROUND:

2.1 Sue Lambert Trust exists to empower survivors of sexual and domestic abuse to lead fulfilling lives. They offer specialist long term counselling support as well as emotional support to clients aged 11 and over who are affected by abuse both past and present.

2.2 SLT has rapidly expanded over the past 5 years increasing its capacity to over 300% during that period. It now provides weekly therapeutic support to over 200 clients however an unprecedented growth in demand means that there are currently over 400 clients on the waiting list for regular support.

2.3 Demand has been increased due to a variety of reasons;

- the impact or recent and ongoing press revelations about the prevalence of childhood sexual abuse being felt by survivors and has meant that they have found it hard to manage without specialist support.

- Government cuts to some statutory services have also meant there has been an increase in referrals and signposting from these agencies.

- National cases have been reported through the media and raised awareness, such as Op Yewtree, Child Sexual Abuse (male) in Football coaching, along with the Independent Inquire into Child Sexual Abuse (IICSA). These high profile cases/inquries have generated extensive awareness and for some survivors have given them the confidence to be able to come forward and report their own experiences of Child Sexual Abuse even though it may have been many years previous.

- Increased referrals from other agencies within the county.

- The increase in resources to investigate and prosecute sexual crimes has led to an increase in cases going to court and the need for specialist support to help survivors

- Press reporting of cases has led to the increased awareness of the availability of support to survivors.

2.4 SLT are delivering services in Norwich, Great Yarmouth and satellite services in Kings Lynn and Thetford. Due to the demand for these services, opening hours in
Norwich have been extended to incorporate three evenings where late appointments can be booked up to 9pm.

2.5 SLT's senior management team report into the Trustee Board and Finance Sub Committee. Volunteers provide additional infrastructure and all staff receive training and clinical supervision.

3. **AREAS FOR CONSIDERATION:**

3.1 This specialist service is to support clients through their personal journey and improve their outcomes to lead fulfilling lives and include:

- Increased feeling of safety
- Increased self-esteem and sense of well being
- Reduce suicide and hospitalisation
- Improve their mental health prognosis
- Improve their access to other high quality services
- Improve relationships with others
- Increase their involvement in society and reduce their isolation

4. **OTHER OPTIONS CONSIDERED:**

4.1 Not to fund the Sue Lambert Trust—this option has been rejected based on evidence of need that additional support is required to support victims of sexual abuse/violence.

5. **STRATEGIC AIMS/OBJECTIVE SUPPORTED:**

5.1 The PCC has a statutory obligation to set Police and Crime Objectives through a Police and Crime Plan. This Police and Crime Plan can be found on the PCC's website and outlines the core principals covering the period 2016-2020. One of the core principals is to support victims and reduce vulnerability. The principal echoes national policy through the VAWG Strategy.

6. **FINANCIAL AND OTHER RESOURCE IMPLICATIONS:**

6.1 A total of £80,000 for additional support will be given during the financial year 2017/18 to support survivors of sexual abuse/assault in Norfolk. This grant is paid from the Ministry of Justice Victims Services grant.

7. **OTHER IMPLICATIONS AND RISKS:**

7.1 None arising from this report.

PUBLIC ACCESS TO INFORMATION: Information contained within this submission is subject to the Freedom of Information Act 2000 and wherever possible will be made available on the OPCC website. Submissions should be labelled as 'Not Protectively Marked' unless any of the material is 'restricted' or 'confidential'. Where information contained within the submission is 'restricted' or 'confidential' it should be highlighted, along with the reason why.

NOT PROTECTIVELY MARKED
<table>
<thead>
<tr>
<th>ORIGINATOR CHECKLIST (MUST BE COMPLETED)</th>
<th>PLEASE STATE 'YES' OR 'NO'</th>
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<tbody>
<tr>
<td>Has legal advice been sought on this submission?</td>
<td>No</td>
</tr>
<tr>
<td>Has the PCC’s Chief Finance Officer been consulted?</td>
<td>Yes</td>
</tr>
<tr>
<td>Have equality, diversity and human rights implications been considered including equality analysis, as appropriate?</td>
<td>Yes</td>
</tr>
<tr>
<td>Have human resource implications been considered?</td>
<td>Yes</td>
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<tr>
<td>Is the recommendation consistent with the objectives in the Police and Crime Plan?</td>
<td>Yes</td>
</tr>
<tr>
<td>Has consultation been undertaken with people or agencies likely to be affected by the recommendation?</td>
<td>Yes</td>
</tr>
<tr>
<td>Has communications advice been sought on areas of likely media interest and how they might be managed?</td>
<td>Yes</td>
</tr>
<tr>
<td>In relation to the above, have all relevant issues been highlighted in the 'other implications and risks' section of the submission?</td>
<td>No</td>
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APPROVAL TO SUBMIT TO THE DECISION-MAKER (this approval is required only for submissions to the PCC).

Chief Executive

I am satisfied that relevant advice has been taken into account in the preparation of the report, that the recommendations have been reviewed and that this is an appropriate request to be submitted to the PCC.

Signature: [Signature] Date: 31-7-2017

NOT PROTECTIVELY MARKED
Chief Finance Officer (Section 151 Officer)

I certify that:

a) there are no financial consequences as a result of this decision;
   OR
b) the costs identified in this report can be met from existing revenue or capital budgets,
   AND
c) the decision can be taken on the basis of my assurance that Financial Regulations have been complied with.

Signature: [Signature]  Date: 8/8/17
Grant Variation Form No 2

Provider: The Sue Lambert Trust - Norwich
Decision Notice No:

Title: Specialist support services for men, women and young people, aged over 11 years and who are survivors of sexual abuse.
Agreement Period:
Main Grant Funding Period: 1st April 2015- 31st March 2018
Contract Variation Covers Period: 1st April 2017-31st March 2018

The Office of the Police and Crime Commissioner for Norfolk, currently funds the Sue Lambert Trust to provide support for men, women and young people ages 11 years and over who are survivors of sexual abuse. This service includes counselling and practical and emotional support within the county of Norfolk.

Demand for service has increased. There are many contributing factors why demand has increased, not least from awareness within the media around high profile Historic Child Sexual Abuse cases, the National Independent Inquiry into Child Sexual Abuse (IICSA) and regional campaigns around reporting of crime.

To ensure that the Sue Lambert Trust is able to support victims, there is an additional requirement for funding to expand service by way of additional counselling and support personnel.

The Police and Crime Commissioner for Norfolk has agreed to extend the existing Grant Agreement to incorporate an Additional Funding amount of £80,000 for the period of twelve months commencing 1st April 2017 – 31st March 2018.

The following revised costings will now apply for the duration of the above agreement period:

<table>
<thead>
<tr>
<th>Original Grant for 2016/17</th>
<th>£75,000</th>
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<tbody>
<tr>
<td>Variation</td>
<td>£80,000</td>
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<tr>
<td>Total Grant for 2016/17</td>
<td>£155,000</td>
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Breakdown of Variation:

<table>
<thead>
<tr>
<th>Contribution to Core Funding – to include:</th>
<th>AMOUNT</th>
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<tbody>
<tr>
<td>• increase in number of trained volunteers counsellors to &gt; 75 and maintain at this level</td>
<td>£55,000</td>
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<tr>
<td>• extend client sessions to &gt;240 per week</td>
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<td>• respond appropriately to the most vulnerable clients on the waiting list, in conjunction with waiting times. Figures to be produced/reviewed against baseline data. SLT to demonstrate baseline data and recommendations for suitable proposal to manage risk (data to also include length of time to first assessment and access to counselling)</td>
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<tr>
<td>• review classifications of priority, crisis and standard cases</td>
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<td>• demonstrate that all possible opportunities for core funding are</td>
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embrace so as to enhance services received by clients
- additional funding is not used to build reserves

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<tr>
<th>Restricted Funding – this will be for:</th>
<th>£25,000</th>
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<tr>
<td>• employment of staff to deliver specialist one to one support to vulnerable SLT clients – to include advocacy and emotional support to victims of sexual abuse (including historic)</td>
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<tr>
<td>• the worker(s) will build relationships with vulnerable SLT clients (including those on the waiting list for counselling) and evidence outcomes (quantitative and qualitative)</td>
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<td>• detailed reporting to provide evidence that vulnerable SLT clients receive the consistent and reliable service to meet their needs</td>
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<td>• 2 additional days (per week) to support those clients with mental health issues. Baseline data will be required and measured (quantitative and qualitative) on a quarterly basis.</td>
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| Total Funding                                                                                   | £80,000 |

Signed for and on behalf of the Commissioner
Name: MARK STOKES
Position: CHIEF EXECUTIVE
Date: 6-7-17

Signed for and on behalf of the Provider
Name: METTE OMvik
Position: Chief Executive
Date: 23/6/2017